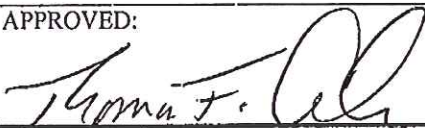
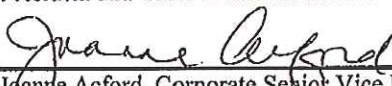





CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

CORPORATE POLICY

<b>POLICY TITLE:</b>  Policy on Complaints of Accounting, Internal Accounting Controls and Auditing Matters	<b>ORIGINAL EFFECTIVE DATE:</b> November 2002  <b>REVISED:</b> September 2007  PAGE 1 of 4
<b>APPROVED:</b>  Thomas F Ackerman, Corporate Executive Vice President and Chief Financial Officer  Joanne Acford, Corporate Senior Vice President and General Counsel	<b>APPROVED:</b>  James A Foster, Chairman, President and Chief Executive Officer

**1.0 PURPOSE**

The internal controls and operating procedures of Charles River Laboratories International, Inc. and its affiliates ("CRL" or the "Company") are intended to prevent, deter and remedy any violation of applicable laws, regulations and internal policies and procedures, including those that relate to accounting, internal accounting controls and auditing matters. However, even the best system of internal controls cannot provide absolute safeguards against such violations. It is the responsibility of all employees of CRL to promptly report suspected violations of internal controls, internal policies and procedures or applicable laws and regulations, hereafter referred to as "suspected violations". The Company has a responsibility to investigate and, if necessary, report to third parties the fact that such violations have occurred and the actions taken by the Company to remedy such violations.

This Policy governs the process by which employees and others acting on behalf of the Company, either directly or anonymously, can notify senior management, including the Audit Committee of the Company's Board of Directors, of suspected violations or

<b>CONT'D</b>	<b>PAGE 2 OF 4</b>
Policy on Complaints of Accounting, Internal Accounting Controls and Auditing Matters	EFFECTIVE: September 2007

concerns. In addition, this Policy establishes a process by which the Company should respond to, and maintain records of, reports of suspected violations received from employees.

## **2.0 POLICY**

It is the policy of the Company to comply with all applicable legal and regulatory requirements, including those relating to accounting, internal accounting controls and auditing matters, and to require its employees to do likewise. Every employee of Company has the responsibility to assist the Company in meeting these compliance objectives.

## **3.0 SCOPE**

This Policy applies to all employees of the Company (or any of its affiliates or subsidiaries) in every country except France, Germany, Italy and Spain. Employees in these countries should refer to the policy entitled "Policy on Complaints of Accounting, Internal Accounting Controls and Auditing Matters (France, Germany Italy and Spain Version)".

## **4.0 REPORTING SUSPECTED VIOLATIONS OR CONCERNS**

4.1 Employees must immediately report suspected violations to either (i) the General Counsel, (ii) the Director of Internal Audit, or (iii) the Company's Reporting Hotline (EthicsPoint) via phone or the Intranet. If the report is written and sent to either the General Counsel or the Director of Internal Audit, the employee should mark the report as "confidential and private".

4.2 Reports may be made anonymously. However, anonymous reports should be submitted with sufficient detail to ensure a clear understanding of the issues raised. Otherwise, the employee must provide their identity in the report.

4.3 Reports submitted by an employee describing an alleged violation or concern must be candid, objective and without prejudice and set forth all of the information that the employee knows regarding the suspected violation or concern. In addition, all reports must contain sufficient corroborating information to support the commencement of an investigation. The Company may elect not to commence an investigation if a report contains only unspecified wrongdoing or broad allegations without appropriate informational support.

4.4 All reported concerns or complaints will be treated as confidential, including keeping the source of the report anonymous. The Company will endeavor to



CONT'D	PAGE 3 OF 4
Policy on Complaints of Accounting, Internal Accounting Controls and Auditing Matters	EFFECTIVE: September 2007

protect this confidentiality, subject to applicable law, regulation, legal proceedings and the Company's policy on data privacy.

## **5.0 INVESTIGATION OF ALLEGED VIOLATIONS OR CONCERNS**

5.1 All reports received will be reported to the Chair of the Audit Committee and the Chief Financial Officer (unless the report relates to the Chief Financial Officer). The Internal Audit Department shall have the responsibility for investigating all reports submitted regarding alleged accounting, financial reporting and auditing violations. The General Counsel shall have the responsibility for investigating alleged violations or concerns related to the Company's internal controls and operating procedures. In addition, the General Counsel may direct other parties to assist in the investigation based on their oversight responsibility or expertise.

5.2 At each meeting of the Audit Committee, the Director of Internal Audit shall prepare a report to the Audit Committee stating the nature of each report submitted during the quarter immediately preceding the meeting of the Audit Committee and the status of each report or investigation.

5.3 The Audit Committee shall ensure coordination of each investigation and shall have overall responsibility for implementation of this Policy. The Audit Committee shall have the authority to retain outside legal or accounting expertise in any investigation as it deems necessary to conduct the investigation in accordance with its charter.

## **6.0 NO RETALIATION FOR SUBMITTING REPORTS OF SUSPECTED VIOLATIONS OR CONCERNS**

There will be no retaliation by the Company or any of its employees against any employee who makes a report pursuant to this Policy even if after investigation the Company determines that there has not been a violation. However, abusive use of the reporting procedure may result in disciplinary actions.

## **7.0 CORRECTIVE ACTION**

It is the responsibility of the Company and each of its employees to prevent or correct noncompliance of the legal and regulatory requirements relating to accounting, internal accounting controls and auditing matters. The Company will institute corrective action to prevent or correct noncompliance, with the oversight of the Audit Committee. A violation of this Policy can cause the Company and its employees to be subjected to legal liability, regulatory investigation and adverse publicity, which can damage the Company's reputation and business.

<b>CONT'D</b>	<b>PAGE 4 OF 4</b>
Policy on Complaints of Accounting, Internal Accounting Controls and Auditing Matters	EFFECTIVE: September 2007

## **8.0 RETENTION OF REPORTS**

All reports submitted by an employee regarding a suspected violation or concern will remain confidential to the extent practicable. Following an investigation of a report or the decision not to investigate a report, the report shall be either archived (with limited access) for a minimum of six years or destroyed, as determined by the Company, and in compliance with applicable laws and regulations.

## **9.0 VIOLATION OF THIS POLICY**

All employees must follow the procedures outlined in this Policy before any employee reports alleged violations or concerns to any third party including, without limitation, any news medium, government agency, or similar body. Employee complaints that do not follow this procedure will constitute a policy violation. Adhering to this Policy is a condition of employment. The Company must have the opportunity to investigate and remedy any alleged violations or employee concerns, and each employee must ensure that the Company has an opportunity to undertake such an investigation.

## **10. AMENDMENT OF POLICY**

This Policy may be amended, revised or terminated by the Company at any time.